



## **JOB DESCRIPTION: OVERHIRE CARPENTER**

**Rev:** 03/2025

**Job Title:** Overhire Carpenter

**Reports to:** Technical Director

**Department:** Production/Carpentry

**FLSA Classification:** Temporary Full-Time Non-Exempt

**Rate:** \$20.00 per hour (based on experience), time and a half over 40 hours

Goodspeed Musicals is committed to cultivating an environment where equity, diversity, inclusion, accessibility, and belonging are experienced at all job levels throughout our organization. Goodspeed is proud to be an Equal Opportunity Employer and aims to have a diverse staff representative of all theatre makers. BIPOC (Black, Indigenous, and People of Color), LGBTQIA+, and people with disabilities are strongly encouraged to apply.

*Please be advised that the current representation for this position is under IATSE Local 84. The benefits outlined will apply until a formal agreement between IA and Goodspeed is reached. It's important to note that these benefits may be subject to adjustments based on the outcome of ongoing negotiations. Do not need to be union to apply.*

**General Statement of Job Function:** The Overhire Carpenter is responsible for the safe, accurate, and timely construction of all scenic elements assigned to them by the Technical Director (TD) and/or Shop Foreman (SF).

### **Principle Duties and Responsibilities:**

- Complete all projects assigned by the TD and/or SF in an efficient, safe, and timely manner, while maintaining a high standard of quality.
- Ability to read, interpret, and build from construction drawings.
- Participate in the construction, load-in, rigging, technical notes, and strikes of all scenic elements.
- Participate in packing and transporting all scenic elements, tools, hardware, and materials required for all load-ins and strikes.
- Maintain a clean, safe, respectful, and collaborative work environment.
- Exhibit interpersonal savvy, which includes relating comfortably to many personalities, skills, and knowledge, cultivating and maintaining positive relationships, employing discretion, diplomacy, and tact, and seeking the positive in all situations.
- Comfortably and effectively cope with change and ambiguity, which includes effectively transitioning between tasks and timelines, identifying priorities and making good decisions with a minimum of information, and staying relaxed and proactive when things are uncertain.
- A commitment to an equitable work environment, which includes the use of gender-inclusive language, support for individual gender expression, racial equity, intergenerational collaboration, accessibility for people with disabilities, and cultural sensitivity.
- Ability to troubleshoot problems calmly and efficiently under pressure.
- Understand construction methods and material choices for assigned projects.
- Other duties as assigned.

**Required Qualifications & Skills:** Strong wood, metal, and finish carpentry skills; Up-to-date knowledge of welding, rigging, carpentry, and stagecraft techniques; Strong knowledge of all commonly used theatrical construction tools, including but not limited to: measuring and layout tools, portable and stationary woodworking tools, pneumatic tools, metalworking tools, welding equipment, rigging tools,



machining tools, and cabinetry tools; Able to work long hours during heavy build and tech periods; Availability nights and weekends.

**Preferred Qualifications & Skills:** Experience in Technical theatre; Valid driver's license with safe driving record; Ability to work comfortably at elevations of up to 45 feet; Comfortable driving a 26' Box Truck.