



JOB DESCRIPTION: STAFF SCENIC ARTIST

Rev: 02/2025

Job Title: Staff Scenic Artist

Reports To: Charge Scenic Artist (CSA)

Department: Production/Paint

FLSA Classification: Seasonal Full-Time Non-Exempt or Temporary Full-Time Non-Exempt
Rate: \$18.00 per hour (based on experience), time and a half over 40

Goodspeed Musicals is committed to cultivating an environment where equity, diversity, inclusion, accessibility, and belonging are experienced at all job levels throughout our organization. Goodspeed is proud to be an Equal Opportunity Employer and aims to have a diverse staff representative of all theatre makers. BIPOC (Black, Indigenous, and People of Color), LGBTQIA+, and people with disabilities are strongly encouraged to apply.

Please be advised that the current representation for this position is under IATSE Local 84. The benefits outlined will apply until a formal agreement between IA and Goodspeed is reached. It's important to note that these benefits may be subject to adjustments based on the outcome of ongoing negotiations. Do not need to be union to apply.

General Statement of Job Function: The Staff Scenic Artist is responsible for the accurate and timely completion of all paint and surface treatments assigned to them by the Charge Scenic Artist (CSA) or Lead Scenic Artist (LS).

Principle Duties and Responsibilities:

- Paint and finish all scenic elements including priming, texturing, sculpting, and applying scenic details designed by the Scenic Designer and CSA.
- Assist in creating paint & surface treatments and/or sculpture samples.
- Assist in periodic upkeep/touch-up of painted elements during the run of a production.
- Help to organize and clean the Paint Shop and paint area, keep track of inventory, and maintain shop supplies and tools.
- Inventory and stock items when needed.
- Assist in the creation of a “touch-up kit” for productions.

Other Duties and Responsibilities:

- Assist the CSA in supporting other production departments with craft construction and paint treatments when needed.
- Assist in the acquisition of shop materials.
- Assist with other scenic artists’ transportation needs when requested and available.
- Maintain a clean, safe, respectful, and collaborative work environment.
- Exhibit interpersonal savvy, which includes relating comfortably to various personalities, skills, and knowledge, cultivating and maintaining positive relationships, employing discretion, diplomacy, and tact, and seeking the positive in all situations.
- Comfortably and effectively cope with change and ambiguity, which includes effectively transitioning between tasks and timelines, identifying priorities, making good decisions with minimum information, and staying relaxed and proactive when things are uncertain.

- A commitment to an equitable work environment, including the use of gender-inclusive language, support for individual gender expression, racial equity and intergenerational collaboration, accessibility for people with disabilities, and cultural sensitivity.
- Other duties as assigned.

Required Qualifications & Skills: Experience in scenic painting; Strong knowledge of painting techniques and mixing; Ability to work within tight deadlines and budgets; Experience with safe handling of hazardous shop materials; Availability nights, weekends, and the occasional Holiday.

Preferred Qualifications & Skills: Excellent verbal and written communication skills. Ability to work comfortably on ladders (up to and including 18 feet high); Ability to lift a full 5-gallon bucket; Ability to work collaboratively and effectively with a wide variety of coworkers at different levels of skill and knowledge; Ability to troubleshoot problems calmly and efficiently under pressure.