JOB DESCRIPTION: STAFF CARPENTER
Rev: 11/2021

Job Title: Staff Carpenter
Reports to: Technical Director
Department: Production/Carpentry
FLSA Classification: Seasonal Full-Time Non-Exempt or Temporary Full-Time Non-Exempt
Rate: $14.00-$17.00 per hour (based on experience), time and a half over 40

Our goal is to be a diverse workforce that is representative, at all job levels, of the community we serve. Goodspeed Musicals is committed to creating an equitable, inclusive, and accessible workplace environment, and is proud to be an Equal Opportunity Employer. Women, non-gender binary/trans individuals, BIPOC (Black, Indigenous, and People of Color), and people with disabilities are strongly encouraged to apply.

General Statement of Job Function: A staff carpenter is responsible for the safe, accurate and timely construction of all scenic elements assigned to them by the Technical Director (TD), Assistant Technical Director (ATD) and/or Lead Carpenter/Shop Foreman (LC/SF).

Principle Duties and Responsibilities:
- Complete all projects assigned by TD, ATD, and/or LC/SF in a safe, accurate and timely manner while maintaining a high standard of quality.
- Participate in the construction, load-in, rigging, technical notes and strikes of all scenic elements.
- Read and interpret construction drawings and generate cut lists.
- Understand construction methods and material choices for assigned projects.
- Suggest to LC/SF appropriate alterations to scenery as engineered.
- Utilizing the provided Material Safety Data Sheets, practice safe and appropriate use of common chemical based products found in a scene shop including, but not limited to: solvents, fillers, paints, adhesives, epoxies, etc.
- Participate in packing of all scenic elements, hardware, tools, and materials required for all load-ins and strikes.
- Participate in the transportation and shifting of scenery.
- Advise LC/SF of necessary maintenance for all tools used in shop and theatre spaces.

Other Duties and Responsibilities:
- Advise LC/SF and ATD of depletions in stock of hardware and construction materials.
- Read and interpret designer drawings for purposes of constructing rehearsal scenery.
- Assist in the creation of mock-up and/or “proof of concept” setups that may include rigging, automation, mechanization, pneumatics, lighting, etc. when necessary.
- Assist TD, ATD, and LC/SF to identify tool and facility maintenance and repair projects.
- When requested and available, fill in backstage as a member of the crew for productions in cases of illness or planned absences.
- Assist in the supervision of small groups of over hire carpenters and/or apprentices in shop and theatre spaces as needed for construction, load in and strike of scenic elements.
- Maintain a clean and safe workspace.
- Other duties as assigned.
**Required Qualifications & Skills:** Strong wood, metal, and finish carpentry skills; Current knowledge of welding, rigging, carpentry, motion control, and stage craft techniques; Strong knowledge of all commonly used construction tools, including but not limited to: measuring and layout tools, portable and stationary woodworking tools, pneumatic tools, metalworking tools, welding equipment, rigging tools, machining tools, and cabinetry tools; Ability to troubleshoot problems in a calm and efficient manner under pressure; Ability to climb four flights of stairs while carrying 40 pounds and work long hours during heavy build and tech periods; Periodic availability on nights, weekends, and the occasional holiday.

**Preferred Qualifications & Skills:** Minimum of 2-3 years’ experience in Technical theatre; Valid driver’s license with safe driving record; Ability to work comfortably at elevations of up to 45 feet; Comfortable driving up to a 26’ Box Truck; Ability to work safely and effectively in a collaborative environment with a wide variety of coworkers at varying levels of skill and knowledge.

**Employee Acknowledgement / Date**

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